

**Brief Summary of Comments from Representative Bodies**

FOA	<p><b>Review of Senior Officers Duty System</b> The Association will engage fully in this review but must stress that the Officer membership currently provides significant and working flexibility within the current system and there is a great deal of work provided through discretionary activity during non-rostered hours.</p> <p>The system has been reviewed several times in the past ten years with changes to the number and working patterns of the Officers, we continue to manage with a relatively small team of Officers. The Association would be committed to ensure that any working pattern would not negatively impact on the work life balance of our members or increase workloads beyond reasonable limits.</p>
	<p><b>Fitness Policy</b> We feel any fitness standard should be nationally agreed; however for any locally determined elements and/or any local implementation we would request detailed consultation to ensure our members are fully engaged in all aspects of the process and the required trust and confidence can be built and maintained.</p>
UNITE	<p>We accept the document and its findings, and do not wish to submit any changes to the document</p>
UNISON	<p>Concerns about the potential reduction in staff in the Prevention and Protection Dept.</p>
FBU	<p>In summary the FBU are calling for a moratorium nationally on reduced crewing levels on pumping appliances, reduction of fire appliances and fire station closures.</p> <p>The FBU calls for risks and resilience to be assessed nationally as well as locally, to guarantee standards are maintained and improved.</p>

	<p>It remains the belief of the FBU that MF&amp;RSs policy in relation to AFAs will lead to increased property damage and increased loss of life due to the delay in dispatching the initial response to the initial call for assistance through the AFA system. The Fire Brigades Union urges MF&amp;RS to reconsider this policy and to reverse the strategy as a matter of urgency to better protect firefighters and communities.</p>
<p><b>The Full Responses can be found in Appendix 8 -11</b></p>	